Child Safety & Working with Young Performers Policy

Loxlea Creative

At Loxlea Creative, the safety, wellbeing and dignity of children and young people are fundamental to everything we do. We are committed to creating a professional, supportive and respectful environment for all junior performers and their families.

Loxlea Creative works with emerging artists across theatre, film, television and live performance. We recognise the responsibility that comes with representing and supporting children and young people within the performing arts industry and are committed to maintaining appropriate safeguards at all times.

Blue Card Compliance

Loxlea Creative holds a current Queensland Blue Card (Working with Children Check) and complies with all relevant obligations under Queensland's Blue Card system. The Blue Card system is administered by Queensland Blue Card Services and is designed to promote safe environments for children and young people through ongoing screening and monitoring of individuals working with children. [qld.gov.au]

Our Commitment to Child Safety

Loxlea Creative is committed to:

- Treating every child and young person with respect and dignity.
- Promiding a safe, inclusive and supportive environment.
- Maintaining professional boundaries at all times.
- Encouraging open communication between performers, families and representatives.
- Acting in the best interests of the child in all professional matters.
- Supporting young performers to participate in the performing arts in a safe and positive manner.
- Complying with applicable child protection legislation and industry standards.

Communication with Minors

To ensure transparency and accountability:

- Parents or legal guardians are encouraged to be included in all significant communications regarding representation, auditions, bookings and opportunities.



- Important correspondence will generally be copied to a parent or guardian for performers under 18 years of age.
- Meetings with junior performers will, where appropriate, involve or be accessible to a parent or guardian.
- Communication will remain professional and directly related to the performer's career and opportunities.

Representation & Professional Conduct

Loxlea Creative will:

- Advocate for safe and appropriate working conditions.
- Promote opportunities that are suitable for the age and wellbeing of the performer.
- Respect the privacy and confidentiality of young performers and their families.
- Maintain professional relationships with clients, production companies, casting professionals and educational institutions.
- Immediately address concerns relating to child safety or inappropriate conduct.

Expectations of Clients and Industry Partners

Loxlea Creative expects all industry partners, producers, casting professionals, educators and collaborators to share our commitment to child safety.

Where appropriate, clients working directly with junior performers should comply with relevant child protection requirements and provide safe and appropriate supervision.

Reporting Concerns

If a child, parent, guardian or industry partner has concerns regarding the safety or wellbeing of a young performer, they are encouraged to raise the matter immediately. Any concerns will be treated seriously and handled respectfully and confidentially, in accordance with applicable laws and professional obligations.

Our Commitment

Loxlea Creative believes that every young performer deserves the opportunity to pursue their creative ambitions in an environment that is safe, supportive and empowering. We are committed to fostering positive experiences that prioritise both artistic development and personal wellbeing.

Source: Queensland Blue Card Services administers Queensland's Working with Children Check and contributes to the creation of safe service environments for children and young people. [qld.gov.au]


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